稳健运营

我们严格遵守法律法规要求，持续夯实公司治理机制，健全内部控制体系和合规运营管理体系，保障业务稳健发展与价值持续创造，助推公司高质量发展。

我们的审计委员会定期审议、监督商业道德相关事宜并向董事会汇报。法制建设及风控合规委员会贯彻《华润集团商业行为守则》，面向全体员工规范反垄断、反商业贿赂、海外合规、商业合作伙伴等重点管理领域的倡导行为及禁止行为。我们严格遵守《中华人民共和国反垄断法》《中华人民共和国反洗钱法》等相关法律法规；坚持落实《华润三九商业行为准则》《华润三九廉洁从业规定》《华润三九合规“五诫”》等，其中根据事件调查结果和相关规定，对违规者予以纪律处分（包括但不限于撤职、解除劳动合同等）。

我们持续开展覆盖全部下属公司的商业道德与反贪腐监督检查，定期对符合经济责任审计条件的单位实现审计全覆盖，涵盖商业道德与反贪腐等相关内容，并针对审计中发现的问题提出整改建议。

我们建立并公开多元化举报渠道，包括专用电话、邮箱、邮寄地址及线上“一键举报”平台，接受实名与匿名举报。我们严格遵循保密纪律，对举报人信息予以保护，建立健全举报人保护制度，在畅通举报投诉渠道的同时，切实保障举报人的权益不受侵害，并按照相关制度依规开展核查，保障举报机制的有效性与公信力。

我们通过合规宣传月专题活动、宣传期刊、公众号推送以及线下专项培训等方式，每年度多次组织面向公司全体员工（包含实习生、兼职员工与合同工）开展商业道德与反腐败培训与宣传活动。

另外，我们要求供应商遵守《华润三九供应商行为准则》，要求商业合作伙

伴承诺遵守廉洁从业规范，制定反贪腐政策，并建立合规检查体系，确保其反贪腐机制的有效性，并定期评估其商业道德表现。

Steady Operation

We strictly comply with laws and regulations, continuously consolidate corporate governance mechanisms, and improve internal control systems and compliant operation management systems. These efforts underpin stable business development and sustained value creation, and boost the Company's high-quality development.

Our Audit Committee regularly reviews and oversees matters related to business ethics and reports to the Board of Directors. The Legal Construction, Risk Control and Compliance Committee implements the China Resources Group Code of Business Conduct, specifying advocated and prohibited conduct for all employees in key management areas including anti-monopoly, anti-commercial bribery, overseas compliance and business partner management. We strictly abide by relevant laws and regulations such as the Anti-Monopoly Law of the People's Republic of China and the Anti-Money Laundering Law of the People's Republic of China. We enforce internal rules including the China Resources Sanjiu Code of Business Conduct, China Resources Sanjiu Code of Integrity in Workplace and China Resources Sanjiu Five Compliance Precepts. Disciplinary sanctions (including but not limited to removal from post and termination of labor contracts) will be imposed on violators based on investigation findings and relevant provisions.

We continuously conduct business ethics and anti-corruption audits across all of the Company's subsidiaries. On a regular basis, we achieve full audit coverage of units meeting the conditions for economic responsibility audits, with the audits covering business

ethics and anti-corruption. Based on the audit findings, we recommend corrective actions to address any identified issues, ensuring the effective implementation of business ethics principles, including anti-corruption and anti-bribery measures.

We establish and publicize diversified reporting channels, including dedicated telephone numbers, email addresses, mailing addresses, and an online "one-click reporting" platform, to accept both real-name and anonymous reports. We strictly adhere to confidentiality regulations, protect whistleblower information, establish and improve whistleblower protection systems, ensure smooth channels for reporting and complaints, effectively safeguard the rights and interests of whistleblowers, and conduct investigations in accordance with relevant rules and regulations to ensure the effectiveness and credibility of the reporting mechanism.

Each year, we organize multiple training and awareness campaigns on business ethics and anti-corruption for all company employees (including interns, part-time employees, and contractors). These campaigns are conducted through various means, including a Compliance Awareness Month event, promotional publications, WeChat official account updates, and offline specialized training.

In addition, we require suppliers to abide by the China Resources Sanjiu Supplier Code of Conduct. Business partners are required to commit to integrity requirements, formulate anti-corruption policies and build compliance inspection systems to ensure the effectiveness of their anti-corruption mechanisms. We also regularly assess their business-ethics performance.